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TBK & Sons Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1960)

RESIGNATION OF NON-EXECUTIVE DIRECTOR AND APPOINTMENT OF NON-EXECUTIVE DIRECTOR

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of Directors (the “**Directors**”, and each the “**Director**”) of TBK & Sons Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Ms. Chooi Pey Nee will resign from her position as a non-executive Director in order to devote more time to her other work and personal commitments, and her resignation will take effect on 30 April 2025.

Ms. Chooi has confirmed that she has no disagreement with the Board and there are no other matters with respect to her resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The Board would like to take this opportunity to express its deep appreciation to Ms. Chooi for her contributions during her tenure as a Director.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board hereby announces that Ms. Venny has been appointed as a non-executive Director with effect from 30 April 2025.

Ms. Venny, aged 30, has over ten years of experience in management and business development. Ms. Venny is a business development manager with Moh & Associates in Singapore since May 2022, where she is primarily responsible for introducing key relationships from Indonesia for projects and curating project ideas for investments in Indonesia. Ms. Venny was the president commissioner with PT Raharja Multi Konstruksi from October 2020 to April 2022, where her scope of work included overseeing the board of directors, developing and maintaining key stakeholder relationships with property developers in relation to engineering, procurement and construction contracts and maintaining the company’s corporate governance and internal controls. Ms. Venny was an assistant to director and ownership representative with the Travello Hotel in Indonesia from June 2015 to December 2018, where she was responsible for establishing and maintaining key external and internal stakeholder relationships (including key suppliers, the general manager, heads of department and the chief accountant), ensuring company-wide adherence to standard operating procedures, approving final budgets and overseeing operations and providing guidance to the accounts department.

Ms. Venny obtained a Bachelor of Business Administration (Accounting) from the International University of La Rioja (UNIR) in 2016.

Ms. Venny has entered into a service contract with the Company for an initial term of one year with effect from 30 April 2025 provided that either party may terminate the service contract by giving at least one month's notice in writing. Pursuant to the service contract, Ms. Venny is entitled to HK\$240,000 per annum as Director's fee. In accordance with the articles of association of the Company, Ms. Venny's appointment is subject to retirement by rotation and re-election at the Company's general meetings. The Director's fee for Ms. Venny will be reviewed annually by the Board with reference to her duties and responsibilities with the Group and the Group's remuneration policy.

As at the date of this announcement, save as disclosed in this announcement, Ms. Venny confirms that she did not (i) hold any position in the Company or any other subsidiaries of the Company; (ii) hold any directorship or positions of supervisor in any other listed companies in Hong Kong or overseas in the last three years and any other major appointments and professional qualifications; (iii) have any relationship with any directors, supervisors, senior management or substantial shareholders or controlling shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**")) of the Company; and (iv) have any interests in the shares or underlying shares of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in this announcement, there is no other information required to be disclosed pursuant to any of the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company in relation to Ms. Venny's appointment.

With the appointment of Ms. Venny, the Board believes Ms. Venny can use her experience and business contacts in management and business development to bring synergy to the Group's civil and structural works in the oil and gas industry.

The Board would like to take this opportunity to welcome Ms. Venny on her new appointment.

By order of the Board
TBK & Sons Holdings Limited
Tan Hun Tiong
Chairman and executive Director

Hong Kong, 30 April 2025

As at the date of this announcement, the Board comprises Mr. Tan Hun Tiong, Mr. Tan Han Peng, Mr. Tang Zhiming and Mr. Chen Da as executive Directors; Ms. Venny as non-executive Director; and Mr. Chu Hoe Tin, Mr. Ng Ying Kit and Mr. Wong Sze Lok as independent non-executive Directors.